

Allocation Name: Essex Schools and Colleges Safeguarding Audit 2015-16 Shenfield High School DfE_No 5467

Organisations: Shenfield High School DfE_No 5467

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Progress: 100 % Score: 100 % Status: Complete Grade: Very High Compliance

High ComplianceStart Date: 02-Nov-2015

Deadline Date: No Deadline

All Dates and Times (UTC) Dublin, Edinburgh, Lisbon, London

	Title	Progress	Status	Score	Grade
1	Safeguarding Governance	100 %	Complete	100 %	Very High Compliance
1.1	There is a nominated governor to link with the LA in the event of allegations of abuse made against the Headteacher		Complete	100 %	Very High Compliance
1.2	There is a named link governor for child protection		Complete	100 %	Very High Compliance
1.3	The Governing Body meets the requirements of current statutory guidance		Complete	100 %	Very High Compliance
1.4	Governors receive appropriate safeguarding training		Complete	100 %	Very High Compliance
1.5	The governing body or proprietor receives a report at least annually on the effectiveness of safeguarding procedures		Complete	100 %	Very High Compliance
1.6	Safeguarding is a regular agenda item on full governing body agendas and committee agendas where required		Complete	100 %	Very High Compliance
2	Designated Safeguarding Leads	100 %	Complete	100 %	Very High Compliance
2.1	There is a designated safeguarding lead and deputy in place who have appropriate status and authority to undertake the role		Complete	100 %	Very High Compliance
2.2	The role of the designated safeguarding lead is explicit in their job description		Complete	100 %	Very High Compliance
2.3	The role of the designated safeguarding lead meets the requirements of the statutory guidance		Complete	100 %	Very High Compliance
2.4	The designated lead delivers level 2 training for all staff		Complete	100 %	Very High Compliance
2.5	The designated safeguarding lead and deputy designated safeguarding lead attend level 3 safeguarding training at least every two years and are appropriately trained in a range of safeguarding issues		Complete	100 %	Very High Compliance
3	Safeguarding Policies	100 %	Complete	100 %	Very High Compliance
3.1	There is a child protection policy approved by the Governing Body and reviewed annually		Complete	100 %	Very High Compliance
3.2	The child protection policy is available publicly on the school / college website or by other means		Complete	100 %	Very High Compliance
3.3	There is a staff behaviour / code of conduct policy approved by the Governing Body and reviewed annually $% \left(f_{1}, f_{2}, f_{3}, f_$		Complete	100 %	Very High Compliance
4	Safer Recruitment	100 %	Complete	100 %	Very High Compliance
4.1	There is a Recruitment policy in place approved by the Governing Body and reviewed annually		Complete	100 %	Very High Compliance
4.2	At least one member of any recruitment panel has undertaken safer recruitment training		Complete	100 %	Very High Compliance
4.3	All pre-appointment checks are carried out in accordance with statutory guidance		Complete	100 %	Very High Compliance
4.4	The appropriate levels of DBS checks are undertaken		Complete	100 %	Very High Compliance

	Title	Progress	Status	Score	Grade
4.5	References are sought in accordance with statutory guidance (Para 69)		Complete	100 %	Very High Compliance
4.6	The Single Central Record is maintained in accordance with statutory guidance (Para 73)		Complete	100 %	Very High Compliance
5	What Staff Need To Know	100 %	Complete	100 %	Very High Compliance
5.1	All staff have been provided with the CP policy, Code of Conduct policy, and Keeping Children Safe in Education 2015		Complete	100 %	Very High Compliance
5.2	Safeguarding is included in the induction of new staff		Complete	100 %	Very High Compliance
5.3	All staff receive child protection training which is regularly updated and in line with ESCB guidance		Complete	100 %	Very High Compliance
5.4	A record of all safeguarding training courses and dates completed is maintained		Complete	100 %	Very High Compliance
6	Inter-Agency Working	100 %	Complete	100 %	Very High Compliance
6.1	There is a system for ensuring that child protection contact numbers are kept up to date and can be accessed easily		Complete	100 %	Very High Compliance
6.2	Staff have access to the latest guidance on thresholds of need and referral criteria and procedures		Complete	100 %	Very High Compliance
6.3	Any child protection concerns are recorded, and progress of any referrals made monitored		Complete	100 %	Very High Compliance
6.4	All multi agency Child Protection, Child in Need or Child in Care meeting reports are provided within required timescale		Complete	100 %	Very High Compliance
6.5	Appropriate staff attend multi-agency Child Protection, Child in Need or Child in Care meetings when requested		Complete	100 %	Very High Compliance
6.6	Any actions arising from Child Protection, Child in Need or Children in Care meetings are undertaken within required timescale		Complete	100 %	Very High Compliance
6.7	Designated Leads and governors respond to any learning from Serious Case Reviews by implementing any required changes		Complete	100 %	Very High Compliance
7	Allegations Against Staff, and Whistle-Blowing	100 %	Complete	100 %	Very High Compliance
7.1	The Headteacher/ Principal is familiar with, and follows SET procedures on managing allegations against members of the workforce		Complete	100 %	Very High Compliance
7.2	The Headteacher/ Principal is aware of the Local Authority Designated Officer (LADO) and how to contact them		Complete	100 %	Very High Compliance
7.3	There are written procedures on 'Whistle Blowing' approved by the Governing Body and reviewed annually		Complete	100 %	Very High Compliance
7.4	Information is available to all staff and the wider school community to publicise the whistle blowing procedure		Complete	100 %	Very High Compliance
8	Helping Pupils and Students to Keep Themselves Safe	100 %	Complete	100 %	Very High Compliance

	Title	Progress	Status	Score	Grade
8.1	There are regular opportunities within the curriculum for learners to consider risk situations and ways of keeping safe		Complete	100 %	Very High Compliance
8.2	Pupils or students understand how to keep themselves safe over the internet, mobiles or other electronic device		Complete	100 %	Very High Compliance
8.3	Pupils and students are informed about how they can report concerns and to whom they can talk		Complete	100 %	Very High Compliance
8.4	There are systems in place to regularly gather feedback from pupils and students on safeguarding issues		Complete	100 %	Very High Compliance
8.5	Feedback from students or pupils is responded to by the school or college		Complete	100 %	Very High Compliance
9	Record Keeping and Information Sharing	100 %	Complete	100 %	Very High Compliance
9.1	There is a clear understanding by Designated Safeguarding Leads of what information can be shared with other agencies		Complete	100 %	Very High Compliance
9.2	Child protection records are maintained in line with the school or college policies and local and statutory guidance		Complete	100 %	Very High Compliance
10	Child Sexual Exploitation	100 %	Complete	100 %	Very High Compliance
10.1	There is a named CSE champion in place		Complete	100 %	Very High Compliance
10.2	The CSE champion has undertaken ESCB CSE champion training		Complete	100 %	Very High Compliance
10.3	All staff have been made aware of the signs of child sexual exploitation, and would report concerns to the Designated Lead		Complete	100 %	Very High Compliance
10.4	Pupils and students are educated around personal safety and safe relationships through the curriculum and other means		Complete	100 %	Very High Compliance
11	Prevention of Extremism and Radicalisation	100 %	Complete	100 %	Very High Compliance
11.1	The Designated Safeguarding Lead has attended WRAP or other Prevent Awareness training		Complete	100 %	Very High Compliance
11.2	All staff have been made aware of PREVENT and CHANNEL by the Designated Safeguarding Lead		Complete	100 %	Very High Compliance
11.3	The curriculum promotes spiritual, moral, cultural, mental and physical development, and community cohesion		Complete	100 %	Very High Compliance
12	FGM, Forced Marriage, Honour Based Abuse	100 %	Complete	100 %	Very High Compliance
12.1	The Designated Safeguarding Lead is familiar with national FGM and Forced Marriage multi-agency practice guidelines		Complete	100 %	Very High Compliance
12.2	Level 2 child protection training for all staff includes FGM, Forced Marriage and Honour Based Abuse		Complete	100 %	Very High Compliance