**Shenfield High School**

**Headteacher’s Report**

**to the Governing Body**

**March 2022**

**Numbers currently on roll: 1535**

|  |
| --- |
| Numbers on Roll  |
| Y7 | 241 |  Y11 | 205 |
| Y8 | 243 | Y12 | 206 |
| Y9 | 238 |  Y13 | 165 |
| Y10 | 237 | **TOTAL** | **1535** |

**Staffing**

|  |  |  |  |
| --- | --- | --- | --- |
| **Leavers – March 2022** | **Post** | **Reason** | **Replaced by:** |
| Julia Hawkes | Receptionist | New post as wedding registrar | Stephanie Bell |
| Dave Springett | Assistant Site Manager | retirement | Re-structure tbc |
| Tony Taylor | SENCO | New post as SENCO at Roding Valley | Liz Smith |

**New staff**

In addition, the following staff join us after Easter:

Laura Albery - i/c KS3 in Maths.

Stacey Richardson – Higher Level Teaching Assistant.

We have already made a number of appointments for September – in English, geography and history. There will be further appointments to be made for September as staffing requirements become clearer as we near the 31st May resignation deadline.

**On-going ‘post-Covid’ challenges.**

It is clear to many schools that Covid is far from over. Staff absence has been high, supply agencies have run out of staff, our own staff are being used much more than normal and we have our contingency plans ready if we need to take action because of staff shortages. Our contingency plan is attached as Appendix 1.

**Entries into Y7**

We are full in next year’s Y7. We have received 17 appeals.

**Updated self-evaluation**

Our slightly updated Self-Evaluation document may be seen in Appendix 2. This is an evolving document contributed to by SLT, and particularly important in the year when I am departing so that there is a clear record of our progress as a school in place for the new academic year.

**Attendance**

Please see attendance figures and snapshots attached. (Appendix 3) Our attendance is better than national but is still challenging at present, with a variety of issues being presented ‘post-Covid. Our Assistant Headteacher Behaviour and Standards will present our attendance strategy at a subsequent meeting.

**Safeguarding**

Safeguarding was one of the areas of focus for the last governor monitoring visit. Both our Lead DSL and Gateway Manager are undertaking the DfE-backed ‘Mental Health Lead’ courses.

In addition, targeted whole-year interventions are taking place, so far on mental health and gangs.

Our Lead DSL will present a Safeguarding Review at a subsequent meeting.

**Thinking Reading Update**

As you are aware, Thinking Reading is the intervention that allows students with a reading age and a chronological age of more than two years apart, to develop their reading skills.

This year sees higher numbers in Year 7 and Year 10 than we have seen before.  This means that we will follow a two-year programme with these students, instead of a one-year programme.  This involves initially working with the lowest levels and the highest levels first so that we can then move forward in a suitable time frame to deliver the intervention.

With Tony Taylor, Assistant Head, Inclusion, leaving the school at Easter, there has been the necessity of redefining the team.  Liz Smith, who takes over the role as SENCO from 19th April, will take the strategic lead with Stacey Toole, HLTA, becoming the lead tutor.  Stacey has recently been accredited by Thinking Reading and provides the lead as a bastion of good practice.  There is also room to train and develop the new members of the Learning Support Team so that there is a structured team in place to take this vital intervention forward.

Please see updated information in Appendix 4.

Published newsletters can be viewed via the link:

<http://www.shenfield.essex.sch.uk/newsletters/overview.aspx>

Please follow us on twitter [Shenfield High Sch](https://twitter.com/ShenfieldHigh)@ShenfieldHigh

**Dates for your diary:**

30th March Easter concert 7pm

29th April Resources Committee

3rd May Standards and Performance Committee – 4.30pm

29th June Monitoring Visit

1 July Governors Resources – 8.30am

7th July Full Governing Body – 4.30pm

19th July end of academic year.

**Carole Herman**

**March 2022**