**Shenfield High School**

**Headteacher’s Report**

**to the Governing Body**

**September 2016**

**Numbers currently on roll:**

**Numbers in Y7 and Y12 are subject to alteration in the first few days of term and have yet to be finally confirmed.**

|  |
| --- |
| Numbers on Roll  |
| Y7 | 189 |  Y11 | 143 |
| Y8 | 120 | Y12 | 220 tbc |
| Y9 | 140 |  Y13 | 167 |
| Y10 | 114 | **TOTAL** | **1092** |

**New staff**

|  |  |  |  |
| --- | --- | --- | --- |
| **Preferred Forename** | **Preferred Surname** | **Role** | **Start date** |
|  |  |  |  |
| Andrew | Gorman | Teacher of Computer Science - NQT |  04/07/2016 |
| Mini | Nowlan | Teacher of Drama |  01/09/2016 |
| Susan | Lilley | Interventions Secretary |  01/09/2016 |
| David  | Gray | Teacher of English and Media |  01/09/2016 |
| Chloe | Hussain | Teacher of English |  01/09/2016 |

**Exam results 2016**

Detailed analysis documents, compiled by DJ Barron for KS4 and Jane Martin for KS5 in liaison with the Data Team, are available on the Governor area. Here are the headlines:

**A Level**

* 100% A\* to E – no Us!
* Only 2 E grades.
* A\* to B – 54% - up 8% on 2015; up 18% on 2014
* A\* to C – 83% - up 8% on 2015; up 17% on 2014
* 14 ALPS red subjects, 6 black, 2 blue.
* BTEC Extended Diploma – D\*-D – 91% (+1% 2015)
* BTEC Subsidiary Diploma – 81% (+6% 2015)

**AS Level**

* Difficult to make a direct comparison because we have a mixture of AS and internal exams.
* 96.36% pass rate
* A-B 53%
* A-C 77%
* Only 9 Us
* 17 ALPS red subjects, 3 black, no blues.

**GCSEs**

* Progress 8 – 0.44
* Attainment 8 – 5.3
* 5 A\*- C including En & Ma – 66%
* A\*-C in En and Ma – 67%
* 5A\*- C – 79%
* English A\* - C – 84%
* Maths A\*- C – 72%
* Ebacc – 16%

This is a tremendous set of results for Shenfield High School at both key stages and we are feeling very celebratory! As you would expect, however, we are already drawing lessons from the results and putting together action plans for further focus which are being refined as Exam Review Meetings take pace with each departmental area.

Already identified are the following areas for further improvement:

* Performance in some bucket 2 subjects had a detrimental impact on overall performance
* Boys’ progress is above national but lower than girls’ progress
* G and T students have a low Progress 8 score
* Disadvantaged gap remains but contributing groups performed well in terms of progress.

**Updated School Improvement headlines for 2016/17**

**Leadership:**

* develop leadership capacity to reflect the school’s improvement priorities and external accountabilities

**Teaching and Learning**

* Strategies to support the progress of all students
* giving effective feedback which is acted upon
* Departmental and school based professional development to support subject knowledge, accurate assessment and teaching strategies and interventions
* Specialist Leaders of Education and others with coaching expertise to support colleagues within the school (as well as their outreach work)

**Behaviour and Safety**

* extend the OASIS Centre to create a dedicated space for Sixth Formers
* work towards Enhanced Healthy Schools status
* Development of anti-bullying ambassador programme

**Outcomes**

* build curriculum progression from KS2 to KS4, with a focus on English and Maths; KS3 to be KS4-ready.
* Focus on pushing for B or higher grades
* Review the curriculum to ensure all students are appropriately catered for and in support of the school’s priorities
* Be assessed for Achievement for All leader status
* provide further departmentally-based sixth form study areas and promote independent study
* seek to admit 180+ students into each Y7 and 200+ students into Y12.

Published newsletters can be viewed via the link:

<http://www.shenfield.essex.sch.uk/newsletters/overview.aspx>

Please follow us on twitter [Shenfield High Sch](https://twitter.com/ShenfieldHigh)@ShenfieldHigh

**Dates for your diary:**

8th September KS4/5 Awards Evening

29th September Open Evening

13th October Careers Fayre

10th November Sixth Form Open Evening

14th December Christmas Concert

15th December Christmas Concert

20th December last day of term. Early finish

24th January 2017 Musical

25th January 2017 Musical

Carole Herman

September 2016