**Shenfield High School**

**Headteacher’s Report**

**to the Governing Body**

**September 2020**

**Numbers currently on roll: 1455**

Current numbers are subject to slight fluctuation at the beginning of term so may alter slightly.

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| Numbers on Roll  |
| Y7 | 245 |  Y11 | 173 |
| Y8 | 243 | Y12 | 198 |
| Y9 | 237 |  Y13 | 146 |
| Y10 | 213 | **TOTAL** | **1455** |

**Staffing**

|  |  |  |
| --- | --- | --- |
| **New staff** | **Post** | **Contract start date** |
| Nebian Gashi | Teacher of science | April 2020 |
| Suzanne Gregory | Teaching Assistant | June 2020 |
| Olga Lopez | Spanish Assistant | September 2020 |
| Emma Mason | Teacher of geography NQT | September 2020 |
| Ken Mitala | Fixed term 1 year teacher of computing | September 2020 |
| Fiona Norman | Teaching apprentice - music | September 2020 |
| Jon Pead | Lead Practitioner, Maths. Teaching and Learning | April 2020 |
| Paul Preston | Teacher of PE, i/c football academy | April 2020 |
|  |  |  |

 **Attendance**

17 students are self- isolating at present. No further figures available a yet as we have not yet had a full week.

**Results 2020**

Governors will have followed the issues surrounding results this summer as they unfolded. Eventually, A Level results were re-issued awarding either the centre-assessed grade or the algorithm-generated grade whichever was the higher. Centre-assessed grades were awarded for GCSE. Because BTEC awards used a different system, these results were considerably delayed but have now been issued by the exam board.

A record of our results is published in a separate document. None of the usual accountability measures are in place this year and, because of the unique circumstances, it is impossible to compare these results to any other year, nor is it useful to try to discern patterns or draw conclusions. The centre-assessed grade process was conducted with integrity and our focus has been on ensuring that students received an accurate grade according to that process. Our focus is now on the successful and safe re-opening of the school and assessing next steps for learning as we begin to work with our students.

**Re-opening of the school – September 2020**

I have attached the two letters sent to parents towards the end of the summer holiday explaining our arrangements. The second letter was necessary because of the change in the government’s guidance with regard to face covering.

Our staggered start helped year groups to get used to arrangements and our first day with all students back in school was 7th September. The management of the systems requires high vigilance and inevitably some arrangements will be altered slightly through our experience of how things are working.

Schools are expected to have a plan by the end of September should there be any local or more widespread lockdown and we are working on this currently. In addition, we are changing our arrangements for events such as Awards Evening, Open Evening and parents’ evenings. We are minimising the number of visitors to the site as far as possible. We have already organised a Virtual Awards Evening and we are in the process of creating a Virtual Open Evening. Some events will not take place at all; others will be organised very differently or approached in an alternative way.

**School Improvement Headlines**

As agreed in July, our improvement headlines for this year are:

1. To manage effectively the process of re-opening the school following the period of closure with full regard to:
* safety,
* student and staff wellbeing
* academic support and progress
* planning for remote learning should a further period of closure be required
1. To further develop our practice using the curriculum as our model of progress.
2. To further develop student leadership and participation in the school community through revised systems and development of culture
3. To work towards all students being able to read to at least their chronological age and to develop students’ writing ability.

I will report on progress in these areas during the year and some areas will be considered in more detail in the Standards and Performance Committee with other members of SLT leading on these areas.

Published newsletters can be viewed via the link:

<http://www.shenfield.essex.sch.uk/newsletters/overview.aspx>

Please follow us on twitter [Shenfield High Sch](https://twitter.com/ShenfieldHigh)@ShenfieldHigh

**Dates for your diary:**

10th September Virtual Awards Evening – link will be attached to the next newsletter

17th September Full Governing Body Meeting (virtual)

1st October Virtual Open Evening – Head’s presentation, virtual tour, departmental videos and activities for students.

6th October Governor training – safeguarding. This will be provided virtually. All governors must undertake this training so a deadline will be given by which the training needs to have been undertaken. You will be required to indicate that the relevant documentation has also been read.

15th October Standards and Performance Committee

**Carole Herman**

**September 2020**