**Review of Structure of Senior Team**

* Sept 2021 – All Deputy Heads ISRS are set to LS21-25
* Sept 2021 – All Assistant Heads scale set to L12-16
* Sept 2021 – Business Managers scale set to 58-62

**Cost Impact and Comparison to current ISRs**

|  |  |  |  |
| --- | --- | --- | --- |
| **Year** | **Total cost impact compared to current ISRs** | **JCO Salary Saving** | **Cost impact not currently in budget forecast** |
|  |  |  |  |
| 2021/22 | £27,661 | £106,051 | £11,478 |
| 2022/23 | £39,429 | £106,051 | £8,984 |
| 2023/24 | £49,603 | £106,051 | £8,198 |

The cost impact is affordable within the current 3-5 year forecast.

|  |  |  |  |
| --- | --- | --- | --- |
| **L9** | 52566 |  |  |
| **L10** | 53885 |  |  |
| **L11** | 55250 |  |  |
| **L12** | 56503 |  | Fringe Allowance is £626 for support staff |
| **L13** | 57887 |  | **Scale 13** | **49** | £55,769 |  |
| **L14** | 59298 |  |  | **50** | £57,160 |  |
| **L15** | 60740 |  |  | **51** | £58,554 |  |
| **L16** | 62330 |  |  | **52** | £59,958 |  |
|  **L17** | 63742 |  |  | **53** | £61,343 |  |
| **L18** | 65306 |  | **Scale 14** | **54** | £63,600 |  |
| **L19** | 66897 |  |  | **55** | £65,198 |  |
| **L20** | 68632 |  |  | **56** | £66,797 |  |
| **L21** | 70201 |  |  | **57** | £68,382 |  |
| **L22** | **L22** | 71911 |  |  | **58** | £69,970 |  |
| **L23** | 73657 |  | **Scale 15** | **59** | £71,212 |  |
| **L24** | 75462 |  |  | **60** | £72,999 |  |
| **L25** | 77302 |  |  | **61** | £74,776 |  |
| **L26** | 78022 |  |  | **62** | £76,552 |  |
|  |  |  |  | **63** | £78,335 |  |